

INSPIRING COMPETENCE



A Fran Fisher Advanced
Group Mentoring Program

*Enhancing Your Presence and Power
to Call Forth Your Client's Greatness*

Facilitated by Annie Gelfand, MCC



Annie Gelfand, MCC



Fran Fisher, MCC

Mentoring with Fran Fisher MCC, MCS, and Annie Gelfand MCC, MCS, ACMC

Inspiring Competence is for experienced coaches who are passionate about continuous learning and personal growth adventures.

Next Available Program: January – June, 2027

TUESDAYS: 11:00 PM to 12:30 PM (ET)

*Jan 26 (**orientation**), Feb 9; 23; March 9, 23; April 6, 20; May 4, 18; June 1, 15*

INSPIRING COMPETENCE

Advanced Coach Mentoring Program



We invite you to step into an intimate learning environment with like-minded and like-spirited peers. Are you eager to:

- Enhance your coaching mastery to extraordinary competence?
- Stretch yourself into new learning territories?
- Leverage your strengths and passion for greater contribution?
- Break through your inner glass barrier for your self-actualization?

Imagine the benefits, as together, we:

- Empower your personal learning, growth, and transformation
- Deepen your coaching presence and power with clients
- Enhance your coaching skills for accessing the transformational zone
- Learn in the safety of supportive connections in your small group of peers
- Earn 26 ICF CCEUs and 3 ICF RDs and/or fulfill your required 10 hours of mentoring if needed

Important Note: Included in your tuition, you will also receive Fran's *new Advanced Anchors Mastery Program (AAMP)*, specifically designed for MCC coaches, which includes resources valued at \$495 plus the option to purchase *Wisdom Way Coaching Mastery (WWCM)* program (valued at \$395) at 50% off.

Program Format

- 10 participants only to maximize small group effectiveness
- Meetings held via Zoom™ webinars (recordings included)
- Pre-course assignment: Breakthrough Intention Worksheet
- Ten 1.5-hour group sessions plus four 1:1 private sessions (choosing between two experienced MCC mentor coaches)
- Focused feedback relevant to MCC ICF Competencies at all sessions
- Sessions include sharing and celebrating learning and breakthroughs; coaching with peers and mentor feedback; coaching with supervision feedback; skill exercises and demonstrations; Q/A

Fee/Terms

Program Fee: \$2,950 USD paid in advance
Early Bird Discount: \$2,750 paid before December 26, 2026

"I listened to just one 20-minute recording yesterday and already noticed an improvement in my coaching presence and most magically...a significant shift in my first session of the day! One of my clients has been 'stuck' for a while, but with my simply slowing down, listening more, and staying present to the 'establishing agreement' portion of the session, I was able to support her toward some delicious wiggle room. Lovely to witness!" — Tisa Roberts, M.Div. PCC

"Thank you for your wisdom, insight and feedback— and your encouragement! ...when I look back at how much I have learned in this class, it is mind-boggling. I know this experience has stretched me, changed me and caused me to grow tremendously as a coach." —Denise T. PCC

"Attending this class, I created a transcendent breakthrough for myself, versus incremental improvement in my coaching effectiveness!" —Natalie B. PCC

"With great skill, warmth, respect, patience, humor, and a profound love of coaching you wove together a group of strangers into an international learning community. This was a wonderful growth experience." —Michael K. PCC

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The Expanded Inspiring Competence Program

Annie Gelfand, MCC/MCS/ACMC, is the primary Facilitator for all Inspiring Competence (IC) group sessions, and I work closely with Annie in a mentoring role for all participants. Our shared vision for this collaboration is that this team approach offers powerful synergies for deepening the learning and increasing the value for YOU individually and as a group experience. I've provided Annie's coaching profile on the following page, and she is also listed on my website in the [ACMC Mentor Coach Directory](#).

Annie and I have been co-collaborators on other master coaching projects. I've also had the privilege of mentoring and training Annie as a mentor coach using my methods to ensure that we align on the vision for *Inspiring Competence* objectives and the learning and support we can offer you. At the same time, we offer you our unique perspectives and expertise that will surely deepen the experience for you as a participant. From beginning to end, we'll give you our best coaching efforts, along with insights, feedback, encouragement, and support.

Additional Benefits of the Team Format

- ✓ You have two master coaches to choose from for your 1:1 mentor sessions, and we offer four 1:1 mentor sessions for each of you.
- ✓ Having two mentors to choose from offers the added benefit of learning from the experience, perspectives, and coaching styles of different master coaches.
- ✓ We offer you a broad range of 1:1 mentor session scheduling opportunities so you can schedule ahead and with a different coach each time if you wish to do so.
- ✓ I will be providing ongoing supervision for your mentor team, so I will be asking your permission to record and listen to some of the recordings of your 1:1 mentor sessions with Annie. This enables me to also support you both directly and indirectly.

Our goal is to provide you with generous support for your learning and growth. You can help us help you by trusting each member of the team as your learning partner.

You will have until September 15, 2027, to complete your four 1:1 sessions (90 days after the end of the course).

I hope you share my excitement about this powerful team approach for the *Inspiring Competence* program! And, as always, I am open to questions and feedback or hearing about any concerns you may have regarding this transformative experience.

Fran

Fran Fisher, MCC

Annie Gelfand, MCC, MCS, ACMC

Annie is a Master Certified Coach credentialed by the International Coach Federation (ICF), an ICF MCC Assessor since 2018, holds the MCS credential for ICF Mentoring, and is an Advanced Certified Mentor Coach (ACMC). She is the co-creator and host of the Essence of Mastery Summit program series since 2017 and has focused on cultivating coaching mastery throughout her coaching career.



Annie serves as an adventure guide on the ride of life through the coaching relationship. Her penchant for always being inquisitive, and never taking status quo without questioning it, has not always been an easy path. Her love of adventure extends to a deep passion and devotion to changing the way we communicate with each other. Annie is certain that the path of coaching mastery has the secret sauce it takes to help us be better human beings.

Her sweet spot is mentoring credentialed coaches on the path of coaching mastery. She helps coaches develop greater skills and knowledge to go deep so they can be a powerful change catalyst for their clients. For those coaches who want to develop greater confidence, Annie can help uncover their uniquely authentic coaching style that leads to success.

Annie began her coaching career in 1997 working with individuals, teams, and relationships to make radical changes. With more than four decades under her belt as an entrepreneur, she founded the Wisdom Foundation, a Humanitarian Philanthropic Community-Based Not-For-Profit Service.

She holds a Master of Business Administration Degree, is a Certified Professional Co-Active Coach, and has trained in Organizational and Relationship Systems Coaching and Team Coaching. She was personally mentored by Dr. Peter Gerlach in Inner Family Systems. She has multiple certifications in holistic modalities, lived seven years in India, began practicing yoga at the age of nine, and started the daily practice of meditation at the age of sixteen.

Annie is an avid lover of all things natural and in nature, including but not limited to, kayaking, canoeing, swimming, biking, hiking, gardening, pickleball, ping pong, and chess with her life partner, Peter.

Fran Fisher, MCC

Fran Fisher is a Master Certified Coach (MCC) with a Mentor Coach Specialization (MCS) accredited by the International Coaching Federation. Serving an international client list, Fran's mission is to empower her clients in achieving their visions while living their best lives. Her legacy to the international coaching profession demonstrates the value of personal and professional mastery and mentorship for all professional coaches.



Fran is recognized as one of the pioneers and champions for coaching. She is a visionary leader, international speaker, and published author and specializes in providing coaching services for leaders, executives, business owners, and collaborative work teams. Coaching and mentoring other coaches to achieve greater coaching mastery has become an important focus for Fran as the demand for credentialed mentor coaches increases.

She has served ICF as a PCC and MCC Credentialing Assessor since 1998. In 2022, Fran was honored to receive the ICF Circle of Distinction Award for her leadership and commitment to the coaching profession, as well as her years of service to the International Coach Federation (ICF) organization itself. Fran served as a founding member of International Coaching Federation (ICF) Executive Board and co-chair of the Ethics and Standards Committee, responsible for developing the Credentialing Programs for aspiring coaches and training schools.

Fran also received The Lifetime Achievement Award in 2012 by the ICF Chapter of Washington State and served as the first Executive Director of the Association for Coach Training Organizations (ACTO).

In 1991, Fran founded the Living Your Vision® (LYV) process for empowering individuals in transforming their visions into reality. In 1997, Fran founded the Academy for Coach Training, one of the first International Coaching Federation (ICF) accredited schools. In 2005, shifting her focus to private practice. Fran sold the ACT and LYV businesses and their associated trademarks to I & AM, LLC dba inviteCHANGE.

Fran has also authored several books (available from Amazon.com), including

Violet's Vision

The Illusion of Hopelessness

Calling Forth Greatness, Seven Coaching Wisdoms for Transforming Your Life

Empowerment Selling (co-author)

No Winner Ever Got There without a Coach (co-author)

Fran's highest vision is a world where everyone is enjoying a rich and fulfilling life, living true to their essence, life purpose, and values. She believes this is what the world needs from each of us—to be true to ourselves—and that coaching is the contribution we can offer for this transformation in our world.

She is also passionate about restoring harmony with our Mother Earth and supports several initiatives focused on innovative ways to address environmental issues.

In 2015, Fran walked the Camino de Santiago in Spain as a personal challenge and vision quest. In 2021, Fran expanded her vision to include relocating from her native Washington state to Windsor, Colorado, to begin a new and exciting chapter of her life. Fran continues to elevate both her professional and personal life doing the work she loves while making more time for relationship, exploring the Colorado Rockies, and sharing the adventure with her life partner.

For more information about Fran's coaching programs and resources, visit her website at www.franfishercoach.com.

You may also want to follow Fran on [LinkedIn](#) and [Facebook](#).