

INSPIRING COMPETENCE



A Fran Fisher Advanced
Group Mentoring Program

*Enhancing Your Presence and Power
to Call Forth Your Client's Greatness*

Facilitated by Annie Gelfand, MCC, MCS



Annie Gelfand, MCC



Fran Fisher, MCC

Mentoring with Annie Gelfand MCC, MCS and Fran Fisher MCC, MCS

Inspiring Competence is for experienced coaches who are passionate
about continuous learning and personal growth adventures.

Next Available Program: January – June, 2027

TUESDAYS: 11:00 PM to 12:30 PM (ET)

Jan 26 (orientation), Feb 9; 23; March 9, 23; April 6, 20; May 4, 18; June 1, 15

INSPIRING COMPETENCE

Advanced Coach Mentoring Program

This is an invitation to you to step into an intimate learning environment with like-minded and like-spirited peers.

Are you eager to:

- Enhance your coaching mastery to extraordinary competence?
- Stretch yourself into new learning territories?
- Leverage your strengths and passion for greater contribution?
- Break through your inner glass barrier for your self-actualization?

Imagine the benefits, as together, we:

- Empower your personal learning, growth, and transformation
- Deepen your coaching presence and power with clients
- Enhance your coaching skills for accessing the transformational zone
- Learn in the safety of supportive connections in your small group of peers
- Earn 26 ICF CCEUs and 3 ICF RDs and/or fulfill your required 10 hours of mentoring if needed

Important Note: Included in your tuition is Fran's new *Advanced Anchors Mastery Program MCC (AAMP)*, valued at \$495, and specifically designed for coaches who desire a deep dive into coaching mastery skills. You'll also have the option to purchase Fran's *Wisdom Way Coaching Mastery PCC (WWCM)* program, a \$395 value, at 50% off.

Program Format

- 10 participants only to maximize small group effectiveness
- Meetings held via Zoom™ webinars (recordings included)
- Pre-course assignment: Breakthrough Intention Worksheet
- Ten 1.5-hour group sessions plus four 1:1 private sessions with your choice of either Annie or Fran, both highly experienced mentor coaches
- Focused feedback relevant to MCC ICF Competencies at all sessions
- Sessions include sharing, celebrating learning and breakthroughs; coaching with peers and mentor feedback; coaching with mentoring feedback; skill exercises, and demonstrations; Q/A

Zoom is a trademark of Zoom Video Communications, Inc.

Fee/Terms

Program Fee: \$2,950 USD paid in advance
Early Bird Discount: \$2,750 paid before December 15, 2026
Deposit: A \$500 refundable deposit will hold your space
Payment: You may pay in full or in three installments
Cancellation: Cancel two weeks prior to class start date to
receive a full refund minus a \$300 administrative fee

"I listened to just one 20-minute recording yesterday and already noticed an improvement in my coaching presence and most magically...a significant shift in my first session of the day! One of my clients has been 'stuck' for a while, but with my simply slowing down, listening more, and staying present to the 'establishing agreement' portion of the session, I was able to support her toward some delicious wiggle room. Lovely to witness!" — Tisa Roberts, M.Div. PCC

"Thank you for your wisdom, insight and feedback— and your encouragement! ...when I look back at how much I have learned in this class, it is mind-boggling. I know this experience has stretched me, changed me and caused me to grow tremendously as a coach." —Denise T. PCC

"Attending this class, I created a transcendent breakthrough for myself, versus incremental improvement in my coaching effectiveness!" —Natalie B. PCC

"With great skill, warmth, respect, patience, humor, and a profound love of coaching you wove together a group of strangers into an international learning community. This was a wonderful growth experience." —Michael K. PCC

The Expanded Inspiring Competence Program

From Annie Gelfand, MCC/MCS:

The Inspiring Competence (IC) program uses a team approach that expands your opportunities to learn from two MCC coaches with diverse experience. I am pleased to serve as the primary facilitator for the Inspiring Competence group sessions and work closely with Fran in a mentoring role for participants. My ICF credentials include being a Master Certified Coach (MCC) with a Mentor Coach Specialization (MCS) for both PCC and MCC coaches, as well as an Advanced Certified Mentor Coach (ACMC) trained by Fran. You can find my coaching profile on [my website](#) and in the [ACMC Mentor Coach Directory](#) on Fran's website.

Our shared vision for this collaboration is that this team approach offers powerful synergies for deepening the learning and increasing the value for YOU individually and as a group experience.

Fran and I have been co-collaborators on other master coaching projects. I have had the privilege of being mentored and trained by Fran since 2009 as both an ICF MCC assessor and mentor coach. I am very familiar with her methods, and both of us align with the vision for Inspiring Competence objectives and the learning and support we can offer you. At the same time, we offer you our unique perspectives and expertise that will surely deepen the experience for you as a participant. From beginning to end, we will give you our best coaching efforts, along with insights, feedback, encouragement, and support.

Additional Benefits of the Team Format

- ✓ You have two master coaches to choose from for your 1:1 mentor sessions, and we offer four 1:1 mentor sessions for each of you.
- ✓ Having two mentors to choose from offers the added benefit of learning from the experience, perspectives, and coaching styles of different master coaches.
- ✓ We offer you a broad range of 1:1 mentor session scheduling opportunities so you can schedule ahead. We encourage you to schedule 1:1 sessions with both Annie and Fran to get the full benefit of our diverse perspectives and experience.

Our goal is to provide you with generous support for your learning and growth. You can help us help you by trusting us as your learning partners.

You will have until August 15, 2027, to complete your four 1:1 sessions (60 days after the end of the course).

I hope you share my excitement about this powerful team approach for the *Inspiring Competence* program! Please reach out to me directly if you want additional information regarding this transformative experience.

Warmly,

A handwritten signature in cursive script, appearing to read "Annie". The signature is written in a dark, fluid ink.

Annie Gelfand, MCC

Annie Gelfand, MCC, MCS, ACMC

Annie is a Master Certified Coach with a Mentor Coach Specialization (MCS) credentialed by the International Coach Federation (ICF). She is also an ICF MCC Assessor and an Advanced Certified Mentor Coach (ACMC). Annie's joy is to mentor experienced coaches on the path of coaching mastery. She is certain that coaching mastery has the secret sauce it takes to help us each be better human beings, which is actually the true motivation for all she does.



She is honored and delighted to take on the mantle of Fran Fisher's *Inspiring Competence Small Group Mentoring* program for experienced coaches who are passionate about continuous learning and personal growth adventures.

Annie began her own coaching adventure in 1997 by coaching individuals, teams, and relationships to help bring about radical change with her clients. Radical Wisdom, Annie's coaching practice, has served as a foundation for her other coaching endeavors. Annie is the proud co-creator of the Essence of Mastery Summits and markets the recordings from the nine Summits devoted to cultivating coaching mastery for a global audience. More recently, she founded The Wisdom Foundation, which is a humanitarian philanthropic community-based, not-for-profit service focusing on education in coaching mastery.

She holds a Master of Business Administration degree, is a Certified Professional Co-Active Coach, and has trained in Organizational and Relationship Systems Coaching and Team Coaching. She was mentored for two years by Peter Gerlach (who was mentored by Dr. Richard C. Schwartz) in Inner Family Systems. Annie has multiple certifications in holistic modalities (a result of her own personal journey), lived seven years in India, has practiced yoga since the age of nine, and has maintained a daily practice of meditation since the age of sixteen.

Annie is an avid lover of all things in nature and natural and celebrates a life well-lived with her husband Peter.

For more information about Annie's coaching programs and resources, visit her website at RadicalWisdom.com (aka *Essence of Mastery*). You may also want to follow Annie on [LinkedIn](#) and [Facebook](#).

Fran Fisher, MCC, MCS

Fran Fisher developed the Inspiring Competence Advanced Group Mentoring (IC) Program and offers this program along with her other master training programs for coaches and mentoring coaches. Fran Fisher is a Master Certified Coach (MCC) with a Mentor Coach Specialization (MCS) accredited by the International Coaching Federation. With an international client list, Fran's mission is to empower her clients in achieving their visions while living their best lives. Her legacy to the international coaching profession demonstrates the value of personal and professional mastery and mentorship for all professional coaches.



Fran is recognized as one of the pioneers and champions for coaching. She is a visionary leader, international speaker, and published author and specializes in providing coaching services for leaders, executives, business owners, and collaborative work teams. Coaching and mentoring other coaches to achieve greater coaching mastery has become an important focus for Fran as the demand for credentialed mentor coaches increases.

She has served ICF as a PCC and MCC Credentialing Assessor since 1998. In 2022, Fran was honored to receive the ICF Circle of Distinction Award for her leadership and commitment to the coaching profession, as well as her years of service to the International Coach Federation (ICF) organization itself. Fran served as a founding member of International Coaching Federation (ICF) Executive Board and co-chair of the Ethics and Standards Committee, responsible for developing the Credentialing Programs for aspiring coaches and training schools.

Fran also received The Lifetime Achievement Award in 2012 by the ICF Chapter of Washington State and served as the first Executive Director of the Association for Coach Training Organizations (ACTO).

In 1991, Fran founded the Living Your Vision® (LYV) process for empowering individuals in transforming their visions into reality. In 1997, Fran founded the Academy for Coach Training, one of the first International Coaching Federation (ICF) accredited schools. In 2005, shifting her focus to private practice. Fran sold the ACT and LYV businesses and their associated trademarks to I & AM LLC dba inviteCHANGE.

Fran has also authored several books (available from Amazon.com), including

Violet's Vision

The Illusion of Hopelessness

Calling Forth Greatness, Seven Coaching Wisdoms for Transforming Your Life

Empowerment Selling (co-author)

No Winner Ever Got There without a Coach (co-author)

Fran's highest vision is a world where everyone is enjoying a rich and fulfilling life, living true to their essence, life purpose, and values. She believes this is what the world needs from each of us—to be true to ourselves—and that coaching is the contribution we can offer for this transformation in our world.

She is also passionate about restoring harmony with our Mother Earth and supports several initiatives focused on innovative ways to address environmental issues.

In 2015, Fran walked the Camino de Santiago in Spain as a personal challenge and vision quest. In 2021, Fran expanded her vision to include relocating from her native Washington state to Windsor, Colorado, to begin a new and exciting chapter of her life. Fran continues to elevate both her professional and personal life doing the work she loves while making more time for relationship, exploring the Colorado Rockies, and sharing the adventure with her life partner.

For more information about Fran's coaching programs and resources, visit her website at www.franfishercoach.com.

You may also want to follow Fran on [LinkedIn](#) and [Facebook](#).